



# Voice Stress Questionnaire

## CRESTVIEW POLICE DEPARTMENT

### IMPORTANT INFORMATION FOR YOUR VSA APPOINTMENT

1. Please complete this questionnaire before your VSA appointment and bring it to your appointment.
2. Bring a photo I.D. to the VSA appointment.
3. Your VSA appointment will last 2-3 hours.
4. If you need to cancel your appointment, please call 850-682-3544, EXT. 530 at least 24 hours in advance. Your file will be inactivated if you do not call.
5. Do not give the VSA operator your job application or other documents unless you have been told to do so by the Recruiting Staff. You should deliver or mail those documents directly to the

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This portion of the selection process with the Crestview Police Department will cover your truthfulness and integrity. It is essential that you answer each question truthfully. Holding information back or intentionally lying on this questionnaire or during the examination can result in immediate disqualification from the hiring process. This information will be verified through interviews, background investigations and truth verification testing. If there is any information that has not been previously disclosed during the selection process, now is your opportunity to explain the circumstances of why nondisclosure occurred so that a fair evaluation can be made.

REMEMBER: YOU ARE APPLYING WITH A LAW ENFORCEMENT AGENCY. YOUR HONESTY AND INTEGRITY ON THIS QUESTIONNAIRE IS VITAL. THE ANSWERS YOU GIVE HERE ARE FOR OUR USE IN DETERMINING YOUR SUITABILITY FOR EMPLOYMENT WITH THE CRESTVIEW POLICE DEPARTMENT.

I, \_\_\_\_\_ do hereby voluntarily, without any threat, coercion or promise made to me, submit to a Computer Voice Stress Analysis examination. I further understand that I am free to leave at any time for any reason. I hereby release, absolve, and forever hold harmless the Crestview Police Department, its servants, agents and anyone acting in its behalf, from any and all claims, demands, or other damages from any matter or act, arising out of the aforesaid examination. I understand that this examination will be video and/or audio tape recorded. To the best of my knowledge, I have no physical or mental condition that would prevent me from taking this examination.

\_\_\_\_\_  
Signature of Person Being Examined

\_\_\_\_\_  
Signature of Examiner

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date



# BACKGROUND QUESTIONNAIRE

You may use the back page of the questionnaire to further explain your answers if necessary. If you have any questions concerning your background or truth verification testing, write them on the back of the last page.

(Note: This is your opportunity to fully explain your history. Please take full advantage of this and be as specific and detailed as possible. If you are not completely honest and up front with your answers, or you intend to be intentionally vague with your responses, the result will be termination from the employment process.)

## UNDETECTED CRIMES

1. Have you ever committed an act that you were not caught doing, but if caught, you would have been arrested? Yes  No  (If yes, explain details)
  
2. Have you ever been involved in any of the following? (If yes to any, please include when, where, and value on the back of this page.)

A. Switching price tags	Yes <input type="checkbox"/>	No <input type="checkbox"/>
B. Car theft	Yes <input type="checkbox"/>	No <input type="checkbox"/>
C. Theft of car parts	Yes <input type="checkbox"/>	No <input type="checkbox"/>
D. Robbery	Yes <input type="checkbox"/>	No <input type="checkbox"/>
E. Burglary (home/business)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
F. Embezzlement	Yes <input type="checkbox"/>	No <input type="checkbox"/>
G. Concealed weapon	Yes <input type="checkbox"/>	No <input type="checkbox"/>
H. Fires you started	Yes <input type="checkbox"/>	No <input type="checkbox"/>
I. Con games	Yes <input type="checkbox"/>	No <input type="checkbox"/>
J. Leaving the scene of an accident	Yes <input type="checkbox"/>	No <input type="checkbox"/>
K. Counterfeiting	Yes <input type="checkbox"/>	No <input type="checkbox"/>
L. Fire bombing	Yes <input type="checkbox"/>	No <input type="checkbox"/>
M. Mugging	Yes <input type="checkbox"/>	No <input type="checkbox"/>
N. Assault	Yes <input type="checkbox"/>	No <input type="checkbox"/>
O. Buy, sell, or possess stolen property	Yes <input type="checkbox"/>	No <input type="checkbox"/>
P. Using stolen credit cards	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Q. Failure to pay alimony or child support	Yes <input type="checkbox"/>	No <input type="checkbox"/>
R. Illegally obtaining public assistance, workers compensation or unemployment by fraud	Yes <input type="checkbox"/>	No <input type="checkbox"/>
  
3. Have you ever filed an insurance claim that was not accurate (overestimating losses)? Yes  No  (If yes, explain details)
  
4. Has a law enforcement agency ever been called because of something that you were involved in? Yes  No  (If yes, explain details)
  
5. Were you ever in a fight in which a weapon was used? Yes  No  (If yes, explain details)
  
6. Have you ever injured or caused the death of another person? Yes  No  (If yes, explain details)

7. Have you ever physically abused a spouse, girlfriend, boyfriend, or child?  
Yes  No  (If yes, explain details)
8. Have you ever intentionally damaged property belonging to another person?  
Yes  No  (If yes, explain details)
9. Have you ever filed a false police report?  
Yes  No  (If yes, explain details)
10. What is the most serious thing you have ever done in your life?
11. Have you ever participated in a riot or disturbance?  
Yes  No  (If yes, explain details)
12. Since you have been an adult (18 years old), have you ever had any sexual involvement with someone under 18 years old? Yes  No  If yes, how old were they? \_\_\_\_\_ How old were you? \_\_\_\_\_  
How long ago? \_\_\_\_\_ (Explain details)
13. Have you ever sexually assaulted anyone?  
Yes  No  (If yes, explain details)
14. Have you ever engaged in prostitution or used the services of a prostitute?  
Yes  No  (If yes, explain details)
15. Have you ever been accused of any misconduct?  
Yes  No  (If yes, explain details)

16. Have you ever been questioned by a law enforcement agency as a suspect in an investigation? (Do not include situations in which you were a victim or witness to a crime.)  
Yes  No  (If yes, explain details)
17. Other than what has already been covered, have you been involved in anything that you could have been arrested for?  
Yes  No  (If yes, explain details)
18. Have you ever belonged to, or associated with anyone belonging to any organization, past or present, that would place the integrity of the Crestview Police Department in question (e.g., KKK, Nazi organization, gang member, organized crime)?  
Yes  No  (If yes, explain details)
19. Do you now or have you ever had regular associations with persons whom you knew or should have known, were under criminal investigation, or who had a reputation in the community or with law enforcement agencies for involvement in criminal behavior?  
Yes  No  (If yes, explain details)

## **MILITARY**

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1. Have you ever served in any military organization of the United States?  
Yes  No  If yes, what branch? \_\_\_\_\_
2. What type of discharge did you receive? Honorable  Dishonorable  Honorable conditions   
Other
3. Dates of active duty:
4. Have you ever received a court martial, been tried on charges, or were you the subject of a summary court, deck court, Captain's Mast, company punishment, or any other type of disciplinary action while a member of the armed forces?  
Yes  No  (If yes, explain details for each incident)

5. Are there any incidents concerning your military career that could possibly affect this examination?  
Yes  No  (If yes, explain details)

## ARREST RECORD

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1. Have you ever been arrested, charged, or detained by a law enforcement agency, including military apprehensions? (Include any arrests in which the charges were dropped, reduced, found not guilty, or in which the records were sealed or expunged. Failure to do so could result in termination of the application process. A Notice to Appear is considered an arrest and must also be listed.) Yes  No   
(If yes, explain details to include the charge, arresting agency, date and the final disposition of the case)
2. Have you ever served probation, parole, community control, or community service?  
Yes  No  (If yes, explain details)
3. What fines have you been required to pay, and were they paid on time? (Other than traffic)
4. Have you ever been fingerprinted by a law enforcement agency?  
Yes  No  (If yes, provide agency, date, and the reason why you were fingerprinted)

## DRUG USAGE

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1. How many times in your life have you used marijuana? (Please include approximate dates and how many times weekly, monthly)
2. When was the last time that you used marijuana?
3. Have you used any of the following? (If yes, include total number of times and the date last used)
- |          |                               |          |                  |
|----------|-------------------------------|----------|------------------|
| A. _____ | Speed                         | L. _____ | Steroids         |
| B. _____ | Barbiturates (downers)        | M. _____ | PCP (Angel Dust) |
| C. _____ | Amphetamines (uppers)         | N. _____ | Crack            |
| D. _____ | Rush                          | O. _____ | Cocaine          |
| E. _____ | Quaaludes                     | P. _____ | Heroin           |
| F. _____ | LSD                           | Q. _____ | Ecstasy          |
| G. _____ | Hash                          | R. _____ | Designer Drugs   |
| H. _____ | Ice or methamphetamine        | T. _____ | Peyote           |
| I. _____ | Mushrooms                     |          |                  |
| J. _____ | Mescaline                     |          |                  |
| K. _____ | Another person's prescription |          |                  |

Any other illegal substance not listed:

4. Have you ever used inhalants, or any other legal substance, to get high? (Paint thinner, aerosol, glue)  
Yes  No  (If yes, explain details)
  
5. Have you ever been involved in the purchase of any illegal drug? (Any amount from a joint to a kilo)  
Yes  No  (If yes, include type of drug, the amount, the circumstances, and the last time)
  
6. Have you ever been involved in the sale of illegal drugs, either directly or indirectly?  
Yes  No  (If yes, include the type of drug, the amount, the circumstances and the last time)
  
7. Have you ever benefited from the sale of illegal drugs, to include money, free drugs or sexual favors? (Note if you received any money from a friend or a family member involved in drug sales indirectly, list here and give details.)  
Yes  No  (If yes, explain details)
  
8. Have you ever set up a drug deal?  
Yes  No  (If yes, explain details)
  
9. Have you ever been in the company of people using illegal drugs?  
Yes  No  (If yes, explain details and the last time)
  
10. What is the total amount of money you have spent on illegal drugs in your life?
  
11. Have you ever stolen money or drugs from a drug dealer?  
Yes  No  (If yes, explain details)
  
12. Have you ever driven a motor vehicle under the influence of illegal drugs?  
Yes  No  (If yes, explain details)

13. Have you ever tried to grow or cultivate any illegal drugs? (Include the amount from one seed and up)  
 Yes  No  (If yes, explain details)
14. Explain, in detail, any other information relating to illegal drug use or involvement which has not been covered, to include transportation, manufacturing, etc.

## **THEFT OF MERCHANDISE**

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1. Estimate the total amount of merchandise, tools and equipment that you have taken:

_____ \$50,000	_____ \$5,000	_____ \$500	_____ \$75
_____ \$40,000	_____ \$4,000	_____ \$400	_____ \$50
_____ \$30,000	_____ \$3,000	_____ \$300	_____ \$25
_____ \$20,000	_____ \$2,000	_____ \$200	_____ \$10
_____ \$10,000	_____ \$1,000	_____ \$100	_____ \$5

2. Name the single most expensive item that you have ever taken?

Item: \_\_\_\_\_ Amount: \_\_\_\_\_ Date: \_\_\_\_\_

3. Have you ever taken anything or shoplifted anything from a business? (Include personal and employee theft)  
 Yes  No  (If yes, explain details)
4. Have you ever been with anyone who was stealing merchandise or equipment?  
 Yes  No  (If yes, explain details)
5. Have you ever taken anything from a current or former employer?  
 Yes  No  (If yes, explain details)
6. Estimate the amount of cash that you have stolen in your entire life and explain each incident. (Include personal cash thefts from family or friends and cash thefts from employers, along with any other incidents.)



7. Have you ever purchased, pawned, or sold an item in which you knew or should have known it to have been stolen?  
Yes  No  (If yes, explain details)

## EMPLOYMENT HISTORY

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1. Have you ever been terminated or asked to resign from a job?  
Yes  No  (If yes, explain details)
2. Have you ever been disciplined by your current or previous employers? (If discipline was by a law enforcement agency, refer to law enforcement experience questions)  
Yes  No  (If yes, explain details)
3. Have you ever resigned or been given the opportunity to resign from a job in which you were under investigation for policy violation or misconduct?  
Yes  No  (If yes, explain details)
4. Did you list ALL of your jobs for the past ten years on your employment application, to include part-time and temporary jobs?  
Yes  No  (If no, explain details)

## DRIVING HISTORY

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1. Has your driver's license ever been suspended or revoked?  
Yes  No  (If yes, explain details)
2. What states, other than Florida, have you had a driver's license in? (List all states and include temporary and learning permits.)
3. Are all the traffic citations that you have ever received listed on your employment application?  
Yes  No  (If no, explain details)

4. Have you ever been involved in a traffic accident that was your fault?  
Yes  No  (If yes, explain details)
5. Has your auto insurance ever lapsed?  
Yes  No  (If yes, explain details)
6. How many times have you driven a vehicle while under the influence of alcohol, where if stopped, you could have been arrested? \_\_\_\_\_ When was the last time? \_\_\_\_\_
7. Have you been involved in any other acts, involving alcohol, which could be considered criminal?  
Yes  No  (If yes, explain details)

## **FINANCIAL HISTORY**

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1. Have you ever filed for bankruptcy?  
Yes  No  (If yes, explain details)
2. Have you ever had anything repossessed?  
Yes  No  (If yes, explain details)
3. Have you ever been involved in any civil actions (past or present)?  
Yes  No  (If yes, explain details)
4. Are you currently more than three months behind on any bills?  
Yes  No  (If yes, explain details)
5. Are any creditors pursuing you for outstanding debts?  
Yes  No  (If yes, explain details)

6. Are there any financial obligations or bills that you have refused to pay or feel that you are not responsible for? Yes  No  (If yes, explain details)
7. Have you ever been or are you currently responsible for any child support payments? Yes  No  (If yes, explain details)
8. Estimate the amount of debt you owe, not including house or car payments: \_\_\_\_\_
9. When did you last write a check that bounced or when you knew that there were no funds to cover the value of the check? \_\_\_\_\_ How many in a lifetime? \_\_\_\_\_  
Have you ever written a check using another person's name? Yes  No  (If yes, explain details)
10. Have you ever used a fraudulent document to obtain money? Yes  No  (If yes, explain details)

## **ALIASES**

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1. List ALL NAMES that you have ever used, to include maiden, nick names, married, and legal name changes, and dates used.

**I CERTIFY THAT THE ABOVE INFORMATION PROVIDED IS TRUE AND CORRECT. I HAVE BEEN COMPLETELY TRUTHFUL IN MY ANSWERS TO THESE QUESTIONS.**

Signature: \_\_\_\_\_

# QUESTIONS FOR CURRENT OR FORMER LAW ENFORCEMENT OFFICERS

If you answer “yes” to any of the following questions, please explain and provide details to include where you were employed at the time and the date of the occurrence. Use additional paper or the back of this questionnaire if necessary.

1. Have you ever accepted a cash bribe or gratuity?
2. Have you ever taken (stolen) anything from an investigative site?
3. Have you ever stolen from a prisoner or detainee?
4. Have you ever been investigated or accused of using excessive force?
5. Have you ever used more force than was necessary to subdue another person or have you ever witnessed an excessive force situation?
6. Have you ever struck a handcuffed or restrained prisoner?
7. Have you ever handled evidence in an illegal manner?
8. Have you ever falsified any type of official report?
9. Have you ever used your position as a law enforcement officer for personal gain?

10. Have you ever been the subject of an internal investigation? If yes, list in chronological order, short synopsis and outcome to include discipline received. PLEASE BE SPECIFIC.
  
11. Do you have any active or pending internal investigations or discipline?
  
12. As a law enforcement officer, have you ever been disciplined? Please include oral and written reprimands, suspensions, and anything that would have been purged from your personnel file.
  
13. Have you ever taken anything from a place that had already been burglarized? Please give dollar amount and list items.
  
14. Have you ever taken cash, property, or valuable from a dead body?
  
15. Have you ever taken property, cash, or valuable from an intoxicated person?
  
16. Have you ever lied to a police supervisor?
  
17. Have you ever told a friend, acquaintance, or relative about an investigation involving them?
  
18. Have you ever provided or been paid to provide confidential information to an unauthorized person?

19. Have you ever removed, destroyed, or altered police records or files?
  
20. Have you ever disclosed the identity of a confidential informant to an unauthorized person?
  
21. Have you ever disclosed the identity of an undercover law enforcement officer to an unauthorized person?
  
22. Have you ever lied under oath? EXPLAIN CIRCUMSTANCES.
  
23. Since becoming a law enforcement officer, have you ever committed a felony crime?
  
24. Have you ever used your position as a law enforcement officer to take sexual advantage of anyone?
  
25. As a law enforcement officer, have you ever engaged in a sexual act on duty? EXPLAIN EACH INCIDENT.
  
26. Have you ever been involved in any shooting incident?
  
27. Have you ever been the subject of a grand jury investigation?
  
28. Have you ever been the subject of any civil lawsuits, prior or pending?

29. Have you ever been involved in any on-duty motor vehicle accident? Please list each one and include who was at fault.
  
30. Have you ever had sex with a relative other than your spouse?
  
31. Have you ever had any sexual involvement with a juvenile?
  
32. Since becoming a law enforcement officer, have you used any illegal drugs?
  
33. Have you ever used alcohol or illegal drugs on duty? (Other than sanctioned law enforcement operations.)
  
34. Explain any circumstances or incidents which you have been involved in as a law enforcement officer that could have a negative impact on your employment with the Crestview Police Department.

# ADDITIONAL QUESTIONS FOR OFFICERS WITH CORRECTIONS EXPERIENCE

If you answer “yes” to any of the following questions, please explain and provide details to include where you were employed at the time and the date of the occurrence. Use additional paper or the back of this questionnaire if necessary.

1. Have you ever introduced contraband into a correctional facility for an inmate or another officer?
2. Since becoming a correctional officer, have you had sexual involvement with an inmate or another officer on duty?
3. Have you ever accepted a bribe from an inmate?
4. Have you ever had or maintained a friendship or relationship with an inmate after they were released?
5. Have you ever kept, used, or given away an inmate’s property?

*I certify that the above information provided is true and correct. I have been completely truthful in my answers to these questions.*

Signature \_\_\_\_\_